

**Steven M. Eidelman**  
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## EDUCATION

Post-Master's Certificate  
Administration of Social Services, Temple University

M.B.A. Loyola College

M.S.W. University of Maryland

B.A. (American Studies) University of Maryland

## PROFESSIONAL EXPERIENCE

October 2008-Present

H. Rodney Sharp Professor of Human Services Policy and Leadership  
Professor, Department of Human Development and Family Studies  
Professor, School of Urban and Affairs and Public Policy, Department of Public Administration (Secondary Appointment)  
Senior Fellow, Center for Disabilities Studies (UCEDD)  
Co-Director, National Leadership Consortium on Developmental Disabilities

Reflects position title and departmental name changes, duties as described immediately below.

September 2005-October, 2008

Professor and Robert Edelsohn Chair  
Department of Individual and Family Studies, Professor of Public Administration, Department of Urban Affairs and Public Policy: College of Human Services, Education and Public Policy, Senior Fellow, Center on Disabilities Studies (UCE)  
University of Delaware, Newark, DE

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Professorship focused on community inclusion of adults with Developmental Disabilities, including deinstitutionalization, employment, Federal and State Policy and personnel preparation for leaders in the field. Developing leadership certificate and graduate programs related to Disabilities and Community Inclusion. Developed National Leadership Consortium on Developmental Disabilities with nine national disability organizations to concentrate on training leaders to work with adults with intellectual and developmental disabilities in inclusive settings.

July, 1999 – September, 2005

Executive Director  
The Arc of the United States

Chief Executive Officer of national disability organization with offices in Silver Spring, MD and Washington, D.C. Responsible for executive direction, management of operations and maintaining relationships 900 State and Local Chapters and 100,000 members. Reporting to an elected Board of Directors, managed governance, development and reinvention activities for 50+ year old national voluntary organization. Developed new programs, increased national presence and modernized organization for the future. Brought The Arc back to the international field by becoming the U.S. representative to Inclusion International. Served as Principal Investigator on three newly awarded federal grants. Built alliances with other national organization in public policy. Extensive work on issues related to quality of services and supports, Federal policy and organizational development. Developed first-ever national state of the research conference in developmental disabilities, including over 25 national organizational sponsors. Significant travel and speaking to chapters and national, regional and local organizations.

October, 1998 - June, 1999

Interim Executive Director  
American Association of  
University Affiliated Programs  
(Now named Association of University  
Centers on Disability)

Director of national trade association for 70 major research universities engaged in training of leaders, exemplary and demonstration service projects and research in the fields of developmental disabilities and related disorders. Took over after major embezzlement, default on federal grants and termination of executive director. Corrected deficiencies, reestablished credibility of organization with members and led search for a permanent executive director. Principle Investigator of federal technical

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assistance grants (DHHS) and Department of Justice demonstration project. Represent the Association to Members of Congress, Federal agency staff and related national organizations.

June, 1997 - August 1998

President and CEO  
Arlington Health Foundation

Directed start-up operations of a new, with assets of \$330 Million. Recruited all professional staff, developed needs assessment of community of 1.6 million residents, relocated facilities and presented grants of \$6.3 million which were approved and awarded by the Board of Directors. Also responsible for the oversight of a 250-person Continuing Care Retirement Community (CCRC) serving the frail elderly.

January, 1993 - June, 1997

Executive Director  
Joseph P. Kennedy, Jr. Foundation

September 2005-Present

Interim Executive Director  
Part-Time (One-two days/month)

Responsible for the direction and operations of a major family foundation with an active, family Board of Trustees. Developed annual funding priorities, managed grant review and development, development of Associate Trustees (grandchildren of Founder) as future Board members, implementation of the Foundation's Federal public policy objectives and a public policy fellowship program. Manage innovative, cutting-edge projects and develop evaluation and impact strategies for projects. Developed and implemented international funding program. Oversaw *The Community of Caring* teen pregnancy prevention/character education program in 450 schools in 25 States. Doubled outside support of the Community of Caring program in 4 years and increased number of schools participating by 400%.

Developed strategic plan for continuation to another generation of prominent national foundation focused on disability policy for people with intellectual disabilities. Developed program for support of families of infants with Down Syndrome, approved in May, 2006.

May 1987 - January 1993

Deputy Secretary  
Department of Public Welfare  
Commonwealth of Pennsylvania

Director of state MR/DD program with 7,000 staff and ~\$.8 Billion budget, responsible for leadership and management of all community and institutional services for 65,000 people. Developed and implemented improvement to programs. Managed the largest Medicaid waiver long-term care program in the U.S. Represented the Secretary and the Governor to the State Legislature, on budget, regulatory, and constituent service issues. Developed nationally recognized programs and support services to families, early intervention and employment of persons with disabilities. Directly managed nine State residential institutions, serving 3,900 and grants to 300+ private not-for-profit organizations and county government providing for programs in all 67 Pennsylvania counties, serving over 61,000 persons. Responsible for education of and negotiations with County elected and appointed officials.

December 1983 - May 1987

Director of Mental Retardation Services  
City/County of Philadelphia, Department of  
Public Health

Overall leadership of a comprehensive City/County-wide Community Mental Retardation Services Program operated through both contract services and direct staffing, with an operating budget of \$64 million. Responsible for litigation management, program design and monitoring, funding and relationships with other funders and regulators. Led closure of Pennhurst State School and Hospital and redesigned system of services and supports to be responsive to families and consumers.

February 1979 - November 1983

Executive Director  
Blick Clinic  
Akron, Ohio

Chief Executive Officer with responsibility for the operation of an interdisciplinary Ambulatory Health Care Center/Community Mental Health/Developmental Disabilities service program. This program was rescued from programmatic bankruptcy, and converted to a model program for a vulnerable population. We developed new services, extensive new funding, training programs, became the first non-residential program in the U. S. to attain national accreditation (ACMR/DD). The program was awarded a \$ 1 million grant for a new facility.

January 1977 - February 1979

Assistant Administrator  
John F. Kennedy (now Kennedy Kreiger)  
Institute, Johns Hopkins Medical Institutions,  
Baltimore

Responsible for managing an outpatient inter-disciplinary program serving an inner-city population of children with developmental disabilities and their families, and an inpatient unit serving a regional and national population of children with special health care needs. Responsibilities included administrative coordination of professional staff and direct supervision of support departments (personnel, records, maintenance, house-keeping, and transportation). Project administrator for Federal Maternal and Child Health Training Project, directly responsible for training graduate professionals in management and social policy.

July 1975 - January, 1977

Assistant Director Social Work  
Kennedy Institute

Management of a social work training and service program, including staff supervision and coordination of student training. Developed a statewide training program for Human Service Professionals. Directed utilization review, quality assurance and other programs for the department.

January 1974 - July, 1975

Coordination and Planning Associate,  
Office of the Administrator  
Kennedy Institute

Responsible for program planning and analysis, development of grant reports for several federal agencies, preparation of hospital for successful initial survey by the Joint Commission on Accreditation of Hospitals.

December 1973 - August 1974

Fellowship House, Inc.  
Baltimore, Maryland

Counselor in psychiatric halfway house/treatment center, responsible for the supervision of fifteen adults.

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June 1972 - February 1973

Jewish Family and Children's Service  
Baltimore, Maryland

House-parent in a group home for adolescent males under court supervision. Supervisory responsibility for seven young men.

### SELECT LEADERSHIP ROLES

Special Olympics, Inc. Senior advisor to the Chairman and CEO, (March, 2010-Present) on policy and practice issues related to people with intellectual disabilities and their families both in the US and worldwide.

Community of Caring, Washington, DC, Board of Directors 2006-2008-Relocated organization as Eunice Kennedy Shriver National Center for Community of Caring, University of Utah, Salt Lake City, Utah

Open Society Institute, Mental Health Initiative, Board of Directors, 2005-Present – Philanthropic organization providing financial and technical support in former Soviet Union and Commonwealth of Independent States

Joint Commission on Accreditation of Health Care Organizations (JCAHO) Member, Consumer Advisory Committee, 2000- 2008.

Joint Commission - Consolidated Public Advisory and Patient and Family Advisory Group January, 2009 – Present. Advise Chairman and President/CEO of leading national health care accreditation organization on consumer issues.

American Association on Intellectual and Developmental Disabilities, Secretary-Treasurer, 1995-1998, Vice-President, 2006-2007, President-Elect 2007-2008, President, 2008-2009, Past-President, 2009-2010. Chair, Nominating Committee, 2010. Elected Fellow 1997.

The ArcLink, Inc. Board of Directors, Founding member 2002-2005, Member 2008-Present.

Member, President's (Appointed by President Clinton) Committee on Mental Retardation - and member of State Government Committee 1995-1998

RECENT PUBLICATIONS

Eidelman, S. M., Pietrangelo, R., Gardner, J. F., Jesien, G., & Croser, M. D. (2003, April). Let's focus on the real issues. *Mental Retardation*, 41(2), 126-129

Eidelman, S. M., (2003) Comments on Perske, *Journal of Religion, Disability and Health*, Volume 7, Issue 1-2, 199-158.

Eidelman, S.M. (2005). Foreword. In R. J. Stancliffe & K. C. Lakin (Eds.), Costs and outcomes of community services for persons with intellectual disabilities (pp. xix-xxviii). Baltimore: Paul H. Brookes.

Eidelman, S. M. (2007) Advocacy for Adults with Down syndrome, in Pueschel, Siegfried M. *Adults with Down syndrome*, Brookes

Davenport, T. & Eidelman, S. (2006). Family finances: Staying afloat in rough seas. *Exceptional Parent*, 37(7), 94-95.

Davenport, T. & Eidelman, S. (2007). Finances and affordability of caregiving. *Policy & Practice*, 65(3), 36-38.

Davenport, T. and Eidelman, S. (2008, October). *Affordability of Family Care for an Individual With Intellectual and Developmental Disabilities*, *Intellectual and Developmental Disabilities*, 46(5), 396-399.

Eidelman, S. (2009) Understanding Waiting Lists, *Exceptional Parent Magazine*, June, 2009.

Eidelman, S. (2009). Eunice Kennedy Shriver, 1921 - 2009. *Policy & Practice*, 67(5), 41.

Eidelman, S. (2010) Happy Birthday ANCOR! 40 Years Worth Celebrating, *LINKS*, September, 2010. V. 41 #10 pp 16-17.

Eidelman, S. (2011) The Times They Are a Changing: Special Olympics and the Movement Towards Valued Lives and Inclusion, *INTELLECTUAL AND DEVELOPMENTAL DISABILITIES VOLUME 49, NUMBER 5: 403-406 DOI: 10.1352/1934-9556-49.5.403*

## BOOK

Eidelman, S. (Vol. Ed.). 2011 Contemporary policy and practices landscape. In C. J. Groark (Series Ed.), *Early childhood intervention: Shaping the future for children with special needs and their families, three volumes: Vol. 1*. Santa Barbara, CA: ABC-CLIO, Praeger.

## RECENT CONSULTATIONS

Ruderman Family Foundation. Developed criteria for the Ruderman Prize for Inclusive Services for People with Disabilities. 2011 and ongoing.

Jewish Federation of Baltimore. Various dates in 2011. Facilitated the work of the Disability Committee to set priorities for programs and policies.

Parliament of Romania, Joint Committee on Human Rights, Bucharest, Romania through Institutul pentru Politici Publice, September, 2010. Focus on Ratification of the UN CRPD

New York State Office on Mental Retardation and Developmental Disabilities, Office of the Commissioner, Consultation on Systems Change, September, 2007 Albany, NY.

Expert Witness, (plaintiff) Ligas vs. Milram, U. S. District Court for the Northern District of Illinois, retained by Equip for Equality, the Illinois Protection and Advocacy Agency, Ongoing

Expert Witness, (plaintiff) California People First vs. California Department of Developmental Services, et. al., Superior Court of California, County of Alameda, retained by Disability Rights California, Inc, the California Protection and Advocacy Agency. Case settled, 2009.

Open Society Institute and The Ministry of Education, Bacu, Azerbaijan. Consultation and development of a plan to close an institution in metropolitan Bacu, to serve as a national model. Ongoing.

APS Health Care, Charlestown, West Virginia, Home and Community Based Medicaid Waiver Management System



New Jersey Office of the Child Advocate, Independent Expert, November 2005-Present.  
Monitor compliance with a settlement agreement between OCA and Bancroft Neurohealth

Open Society Institute, Budapest and Zagreb, Providing technical support for the Community for All Croatia initiative, designed to close a long stay institution in Croatia, the first such effort in Central and Eastern Europe. Multiple visits to Budapest and Zagreb for program development.

### RECENT PRESENTATIONS

Implementing the Convention on the Rights of Persons with Disabilities through Advancing Inclusion of Persons with Disabilities The Promise and Power of Community Living – Variations of this presentation have been presented to organizational members of Inclusion International and governmental officials in Colombia, Israel, Nepal (to participants from 10+ countries), Kenya (to participants from 16 countries) and at the AAIDD annual meeting in Minneapolis, MN in June, 2011 as well as a departmental forum and the Delaware Council on Developmental Disabilities.

Data Systems and Population Level Information Collection, Closing Plenary Session, American Association of University Center for Disabilities and Centers for Disease Control and Prevention, Bethesda Maryland, May, 2011.

Implementing the Convention on the Rights of Persons with Disabilities through Advancing Inclusion of Persons with Disabilities The Promise and Power of Community Living. Invited Plenary Session, Third Session of the State Parties to the United Nations Convention on the Rights of Persons with Disabilities, New York, NY September, 2010

Health and Health Care in the Context of the Path Towards Inclusion and Acceptance University of Nebraska Medical Center, Special Olympics USA National Games Health Symposium, Omaha, Nebraska July, 2010

The Challenge of Working with Different Partners Panel Presentation, 15 World Congress of Inclusion International, Berlin, Germany, June, 2010.

A Tribute to Eunice Kennedy Shriver. Invited Plenary, American Association on Intellectual and Developmental Disabilities Annual Meeting, June, 2010, Providence, RI.

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Human Rights and Persons with Intellectual Disabilities – Rights, Respect, Responsibilities. Plenary Presentation, Three R's Canadian Human Rights Conference, April 22, 2010 Niagara Falls, Canada

Disability Prejudice and Rights in a Modern Historical Context. Keynote Presentation. Disability, Health Care and Ethics – What Really Matters Conference, Johns Hopkins University, Baltimore, MD April 20, 2010

Challenges and Opportunities for Collaboration in Healthcare for Persons with Intellectual and Developmental Disabilities, American Academy of Developmental Medicine and Dentistry/Developmental Disabilities Nurses Association Joint Conference, Reno, Nevada, May 16, 2010

Independent Community Living The Vehicle for Lifelong Living and Learning Invited Plenary Session, World Down Syndrome Congress, August 22, 2009, Dublin, Ireland

Independent Community Living, Invited “Meet the Expert” Session, World Down Syndrome Congress, August 22, 2009 Dublin Ireland

Presidential Address, The New Professional. American Association on Intellectual and Developmental Disabilities, June 8, 2009, New Orleans, LA.

What potential for change? The UN Convention on the Rights of Persons with Disabilities. Article 19 - Living Independently and Being Included in the Community, Implications for Policy and Practice. Plenary Session. European Coalition for Community Inclusion, Drammen, Norway, September 13, 2008.

Closing Institutions-The Work is Not Done , Reinventing Quality Conference, August 14, 2008, Baltimore, MD. Invited Presentation.

Issues and Trends for The Arc of Baltimore, September and December, 2007, Baltimore and Bel Air, Maryland.

Supporting the Next Generation of Leaders, National Association of Councils on Developmental Disabilities, San Diego, CA October, 2007.

New Name...New Identity ... New Opportunities - Not Business As Usual, Keynote Presentation, American Association on Intellectual and Developmental Disabilities, Region IX Conference, Lancaster, PA September, 2007.

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Building Community From the Inside Out, Closing Plenary Session, The Arc of North Carolina, Raleigh, NC, September, 2007.

Patient Safety and Vulnerable Populations, The Joint Commission on Accreditation of Healthcare Organizations Liaison Forum, Chicago, IL, July, 2007

Supporting the Next Generation of Leaders, (with Nancy R. Weiss) American Association on Intellectual and Developmental Disabilities, 132<sup>nd</sup> Annual Meeting, Atlanta, Georgia, May, 2007.

Learning to Lead, (With Becky Hansen), The National Association of State Directors of Developmental Disabilities Services Mid-Year Meeting, Rapid City, S.D. May, 2007.

Preparing the Next Generation of Leaders in Services and Supports for People with Intellectual and Developmental Disabilities, The National Association of State Directors of Developmental Disabilities Services Mid-Year Meeting, Rapid City, S.D. May, 2007

The Role of Stakeholder Groups –The Deinstitutionalization Experience in the United States, Inaugural Plenary Address, European Coalition for Community Living, Brussels, May 2006

Inclusion in Croatia-Transformation of the Rehabilitation Center Stancic, The International Alliance for Social Inclusion, Montreal, Canada, May 2006. Panel Presentation

Search for Common Ground: Building a New Disability System in Pennsylvania, Keynote Presentation, Delaware County, PA Cross Disability Coalition, Media Pennsylvania October, 2005.

Delivering On Our Promises – Community-Based Long Term Services for All. Keynote Presentation, Delaware LIFE Conference, Dover, January 2006.

Disability and Public Policy, How to be an effective Public Policy Advocate – Advanced, Session presenter and moderator, The Disability Policy Seminar of The Arc, UCP, AUCD, and NACDD, Washington, DC February, 2006.

Making A Difference: Celebrating Everyday Achievements, Keynote Presentation, Montgomery County, PA Mental Retardation Awards Luncheon, Norristown, PA, March, 2006.

Supporting the Next Generation of Professional Leaders, The Alliance for Full Participation, September, 2005, Washington, DC Panel Presentation

### **OTHER PROFESSIONAL LEADERSHIP ROLES**

Journal of Religion, Disability and Health, Editorial Advisory Board, 2004-Present

Journal of Vocational Rehabilitation, Editorial Advisory Board, December, 2008-Present.

Best Buddies, International Chair of Research and Evaluation Committee. Ongoing.

AIIDD, Search Committee for Journal Editor, Journal of Intellectual and Developmental Disabilities. 2011.

### **RECENT AWARDS**

American Association on Mental Retardation, Leadership Award, May 2000. Annual award for outstanding leader in the field.

Pool of Bethesda National Leadership Award, Bethesda Lutheran Services, Milwaukee, WI November, 2009.