CURRICULUM VITA

Amin Alizadeh, Ph.D.
106 Alison Hall West
Dept. of Human Development and Family Sciences
University of Delaware
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Education

Texas A&M University, College	2021

Ph.D. in Human Resource Development

Dissertation: *Measuring mediating effects of employee trust on perceived corporate social responsibility and work engagement in retail industry.*

Multimedia University, Cyberjaya, Malaysia	2011

Master of Business Administration

IAU, Tehran, Iran	2003

Bachelor's degree in Chemical Engineering (Petroleum Industries Process Design)

Areas of Scholarly Interest

- Human Resource Development Ethics and Social Responsibility
- Leadership Development
- Quantitative and Survey Research

Research

Publications (*Refereed Journal Articles*)

Alizadeh, A., Kurian, D., Qiu, S., & Dirani, K. M., (2022). Ethics, Corporate Social Responsibility, and the role of Human Resources Development: The Experts View. *European Journal of Training and Development.*

Alizadeh, A., (2022). The Drivers and Barriers of Corporate Social Responsibility: A Comparison of the MENA Region and Western Countries. *Sustainability.*

Gunasekara, N., Barhate, B., **Alizadeh,** A., & Capuchino, G. R., (2022). A Human Resources Professional's Framework for Competencies During COVID-19 and Unrest. *New Horizons in Adult Education and Human Resource Development.*

Alizadeh, A., Barhate, B., Choudhury, T., & Dirani, K. M., (2021). Nonprofit Organizations and Volunteer Leadership Development: A Narrative Review with Implications for Human Resource Development. *International Journal of HRD Practice, Policy & Research.5*(2). 65-78.

Zeng, Y., Qiu, S., & **Alizadeh**, A., Liu, T., (2021) How Challenge Stress Affects Mental
Health Among College Students During the COVID-19 Pandemic: The Moderating
Role of Self-Efficacy. *International Journal of Mental Health Promotion.* 23(2). 167-
175 *(SSCI).* DOI: 10.32604/IJMHP.2021.015937

Afroogh, S., Kazemi, A., Hajhosseini, F., **Alizadeh**, A., (2021) Moral
Sensitivity in Human Resource Development: A Conceptual Model and Its
Implementation. *International Journal of Business and Management.* 16(6). DOI:
10.5539/ijbm.v16n6p1

Barhate, B., Hirudayaraj, M., Gunasekara, N., Ibrahim, G., & **Alizadeh,** A., (2021).
Immigrant Workers and Inequality in India During COVID-19. *Indian Journal of
Human Development.* Doi:10.1177/0973703021997624

Alizadeh, A., Dirani, K. M., & Qiu, S., (2020) Ethics, Code of Conduct and Ethical
climate: Implications for Human Resource Development. *European Journal of
Training and Development. 45*(8/9). 674-690. Doi: 10.1108/EJTD-04-2020-0077

Huang, N., Qiu, S., **Alizadeh**, A., & Wu, H., (2020). How Incivility and Academic Stress
Influence Psychological Health Among College Students: The Moderating Role of
Gratitude. *International Journal of Environmental Research and Public Health.* 17,
3237; (SSCI) IF (2018): 2.468, Doi:10.3390/ijerph17093237

Dirani,K., Abadi, M., **Alizadeh**, A., Barhate, B., Garza, R., Gunasekara, N., Ibrahim, G.,
& Majzun, Z., (2020). Leadership Competencies and the Essential Role of Human
Resource Development in Times of Crisis: A Response to Covid-19 Pandemic,
Human Resource Development International, Doi: 10.1080/13678868.2020.1780078

Dooley, L. M., **Alizadeh**, A., Qiu, S., & Wu, H., (2020). Does Servant Leadership
Moderate the Relationship Between Job Stress and Physical Health?. *Sustainability.*
12 (16), 6591. (SSCI) IF(2019): 2.592, Doi:10.3390/su12166591

Qiu, S., **Alizadeh**, A., Dooley, L. M., & Zhang, R., (2019). The Effects of Authentic
Leadership on Trust in Leaders, Organizational Citizenship Behavior, and Service in
the Chinese Hospitality Industry. *Journal of Hospitality and Tourism Management.*
40, 77-87. (SSCI) IF (2018): 2.496, Doi: 10.1016/j.jhtm.2019.06.004.

Non-Refereed Conference Presentations:

Russ-Eft, D., **Alizadeh**, A., Byrd, M., Callahan, J., Kuchinke, P. K., McGuire, D.,
(April, 2022). Ethics in Human Resource Development. *Focus Session submitted
to 28th Annual Academy of Human Resource Development Conference of the
Americas,* Arlington, VA, USA.

Jabarkhail, S., Dooley, L. M., & **Alizadeh**, A., (2019, February 14-16). Leadership in
Developing Countries: Challenges and Opportunities. Focus Session Presented to

*25th Annual Academy of Human Resource Development Conference of the America*s, Louisville, KY, USA.

Alizadeh, A., Beyerlein, M., Dirani, K. M., Xie, L., Bowman, E., Isna, N., & Kurian, D., (2018). Ethical Dilemmas for OD Practitioners: Emerging Cross-cultural Challenges in the 21st Century. *Focus Session presented at the AHRD Annual Conference.* Richmond, VA, USA

Refereed Conference Presentations:

Alizadeh, A., & Dirani, K. M., (April, 2022). Modeling Corporate Social Responsibility, Employee Trust, and Employee Engagement. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Arlington, VA, USA.

Alizadeh, A., Kurian, D., & Dirani, K. M., (April, 2022). Linking Justice Climate to Employee Engagement Through Social Identity Theory: A Study of Mediation Model. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Arlington, VA, USA.

Alizadeh, A., Qiu, S., & Palkar, T., (April, 2022). A Bibliometric Analysis of 20 Years of Research and Theory on E-mentoring. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Arlington, VA, USA.

Qiu, S., **Alizadeh**, A., & Palkar, T., (April, 2022). Servant Leadership Impacts Customer-Oriented Organizational Citizenship Behavior: The Moderating Role of Perceived Interactional Justice. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Arlington, VA, USA.

Kurian, D., & **Alizadeh**, A., Glickman, J., & George, A., (April, 2022). A Review of Career Exploration Trends among Hospitality Workers during the COVID-19 Pandemic – Insights for Future. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Arlington, VA, USA.

Alizadeh, A., Qiu, S., Kurian, D., (October 2021). Perceived Justice Climate and CSR on Employee Trust: Comparison of Millennials and Generation "Z" in the US Retail Industry. *16th Corporate Responsibility Research Conference.* Hosted by the Open University of Israel in association with Kedge Business School (France) and the Sustainability Research Institute at the University of Leeds (UK).

Alizadeh, A., (October 2021). The Drivers and Barriers of Corporate Social Responsibility: A comparison of the MENA region and Western countries. *16th Corporate Responsibility Research Conference.* Hosted by the Open University of Israel in association with Kedge Business School (France) and the Sustainability Research Institute at the University of Leeds (UK).

Alizadeh, A., (February 2021). The Importance of Ethics and Social Responsibility Education in HRD: A Clear Call for Action. *Proceedings of the Academy of Human Resource Development Conference of the Americas*, Minneapolis, Minnesota USA.

Alizadeh, A., & Dirani, K. M., (June 2020). Should We Consider Ethics as The Heart Of HRD? *Proceedings of the University Forum for Human Resource Development. the 21th International UFHRD Conference*, Budapest, Hungary. (Accepted/postponed due to COVID19).

Alizadeh, A., & Dirani, K. M., (June 2020). Corporate Social Responsibility and Employee Engagement. *Proceedings of the University Forum for Human Resource Development. the 21th International UFHRD Conference*, Budapest, Hungary. (Accepted/postponed due to COVID19).

Alizadeh, A., Qiu, S., & Dirani, K. M., (February 2020). Employee Trust and HRD: Current Insights and Future Directions. *Paper Presented to Academy of Human Resource Development Conference of the Americas*, Atlanta, GA, USA.

Alizadeh, A., & Dirani, K. M., (February 2019). Leadership development in volunteer based organization: Implications for HRD. *Paper Presented to 25th Annual Academy of Human Resource Development Conference of the Americas*, Louisville, KY, USA.

Qiu, S., Dooley, L.M., & **Alizadeh**, A., (2019, February 14-16). Does Authentic Leadership make a difference in the Chinese Hospitality Industry? *Presented to 25th Annual Academy of Human Resource Development Conference of the Americas*, Louisville, KY, USA.

Kurian, D., & **Alizadeh**, A., (2018). What Is Special about Authentic Leadership. *Presented to 24th Annual Academy of Human Resource Development Conference of the Americas*, Richmond, VA, USA.

Alizadeh, A., Isna, N., & Qiu, S., (2018) Corporate Social Responsibilities: Future Implications for HRD Session. *Presented to 24th Annual Academy of Human Resource Development Conference of the Americas*, Richmond, VA, USA.

Qiu, S., Dooley, L. M., & **Alizadeh**, A., (2018, October 24-27). The Effects of Authentic Leadership on Trust in Leaders, Organizational Citizenship Behavior, and Service Quality. *Presented at 20th Annual ILA Global Conference*. Palm Beach, FL, USA.

Teaching Experiences

As a teaching assistant or co-instructor at Texas A& M University:

Semester	Course No.	Course Title	N	Class Type
Fall 2015	EHRD 613	Career Development in HRD	22	face-to-face
Fall 2015	EHRD 618	Evaluation Methods in HRD	19	face-to-face
Spring 2016	EHRD 484	Internship in HRD*	32	online

Spring 2016	EHRD 613	Career Development in HRD	31	face-to-face
Summer 2016	EHRD 484	Internship in HRD*	11	online
Summer 2016	EHRD 618	Evaluation in HRD	24	online
Summer 2016	EHRD 627	Research in HRD	19	online
Summer 2016	EHRD 690	Stat I	25	online
Fall 2016	EHRD 618	Evaluation in HRD	31	online
Fall 2016	EHRD 627	Research in HRD	25	online
Summer 2017	EHRD 681	Capstone Project	11	online
Summer 2017	EHRD 690	Stat I	20	online
Summer 2017	EHRD 690	Stat I	27	online
Fall 2017	EHRD 618	Evaluation in HRD	27	online
Fall 2017	EHRD 627	Research in HRD	16	online
Spring 2018	EHRD 613	Career Development in HRD	29	online
Summer 2018	EHRD 618	Evaluation in HRD	24	online
Summer 2018	EHRD 681	Capstone Project	6	online
Summer 2018	EHRD 690	Stat I	24	online
Fall 2018	EHRD 618	Evaluation in HRD	27	online
Fall 2018	EHRD 627	Research in HRD	16	online
Spring 2019	EHRD 613	Career Development in HRD	30	online
Summer 2019	EHRD 618	Evaluation in HRD	26	online
Summer 2019	EHRD 627	Research in HRD	25	online
Summer 2019	EHRD 690	Stat I	28	online
Fall 2019	EHRD 618	Evaluation in HRD	24	online
Fall 2019	EHRD 627	Research in HRD	17	Hybrid
Spring 2020	EHRD 628	Research and Publishing in HRD	14	online
Summer 2020	EHRD 681	Seminar	11	online
Summer 2020	EHRD 690	Stat I	44	online
Fall 2020	EHRD 605	Principles and Practices of Leadership in HRD	15	online
Fall 2020	EHRD 612	Training and Development in HRD	15	online
Fall 2020	EHRD625	Organization Development and Performance in HRD	18	online

*Undergraduate classes

Professional Memberships

Academy of Human Resource Development
Society of Human Resource Management
American Educational Research Association
Academy of Management

Service

Ad hoc Reviewer
Sustainability
Tourism and Hospitality

International Journal of Hospitality Management
Asia-Pacific Journal of Business Administration
Industrial and Commercial Training
International Journal of Business and Management
International Journal of HRD Practice Policy and Research

Conference Reviewer

Academy of Human Resource Development Conference
American Educational Research Association Conference
Academy of Management Conference

Awards

2021	EAHRD Recipient of Distinguished Honor Graduate
2021	TAMU Dissertation Fellowship Award, Office of Graduate and Professional Studies
2020	CEHD Graduate Travel Award Grant
2019	CEHD Graduate Travel Award Grant
2018	CEHD Graduate Travel Award Grant
2018	CEHD Graduate Research Award
2017	CEHD Graduate Travel Award Grant
2016	CEHD Graduate Travel Award Grant
2015	CEHD Competitive "Emerging Scholar" Award
2014	TAMU Bush School Competitive Scholarship Award

Professional Development

Training & Development Professional Certification, Texas A&M University
Certificate of College Teaching, Texas A&M University
Grant Writing, Texas A&M University
Syllabus Design Workshop, Texas A&M University
Focusing Cultural Inclusiveness, Texas A&M University
How to Engage Meaningfully in Allyship and Anti-Racism
Mentor Professional, Texas A&M University
Mentoring Partner Program, Academy of Human Resource Development