

Ohio Oni-Eseleh, MBA, Ph.D., LCSW-R
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EXPERIENCE

ACADEMIC

July 2023 – Present **University of Delaware**, Newark, DE.

Program Director and Assistant Professor, Social Work Program.

- Develop a Master of Social Work (MSW) program at UD - including accreditation, curriculum, field placements, and faculty and staff recruitment.
- Collaborate with funders, advisors, and development team.
- Direct and support needs assessments and market studies related to development.
- Establish and maintain all requirements for accreditation established by CSWE.
- Collaborate with partners to complete and submit grant and funding proposals and updates.
- Present development updates to funders and interested parties as requested and required.
- Maintain shared partnership documents and processes.
- Oversee processes related to marketing, recruitment, selection, and placement for those enrolled in the MSW program.
- Engage in program evaluation, data collection, and identify areas for continuous growth and improvement.
- Organize and provide leadership for governance meetings.
- Implement professional learning and training sessions as required.
- Develop new partnerships with communities throughout Delaware.
- Collaborate with Institutes of Higher Ed (IHEs), LEAs, DDOE, and other interest groups to continue the work of social work to improve pathways to preparation and to diversify the social work workforce.
- Develop a hiring plan and hire, oversee, and evaluate staff and instructors (if applicable).
- Develop a plan for induction support for MSW program graduates (and eventually, oversee the processes-support provided to first-year graduates of UD's MSW program).
- Recruit academic institutions to develop joint academic programs.
- Develop collaborations with colleges/universities and other organizations.
- Build pipelines to the MSW program.
- Provide oversight for accreditation.
- Develop and implement training and workshops
- Develop and implement alumni outreach and engagement activities
- Develop and maintain recruitment strategies to support enrollment targets.
- Develop new programs as needed.

- Develop and implement the structure of practicum education
- Develop a comprehensive orientation program for incoming students
- Develop and implement orientation programs for incoming staff
- Develop and implement a strategy for licensure.
- Develop and implement faculty workload policy
- Develop and implement programs' promotion and tenure policy

October 2023 – Present: **University of Delaware**, Newark, DE.

Secondary Faculty Appointment, Department of Human Development and Family Sciences (HDFS)

August 2021 – June 2023 **Adelphi University School of Social Work**, Garden City, NY.

Assistant Dean for Program Development and Community Engagement

Program Development

- Recruit academic institutions to develop joint academic programs.
- Develop collaborations with community colleges, universities and other organizations.
- Build pipelines to the BSW, MSW and Ph.D. programs.
- Develop and implement the DSW program in the School of Social Work.
- Oversight of Hudson Valley Center campuses in Poughkeepsie, Orange County CC, Ulster County CC and any additional academic centers.
- Provide oversight for accreditation.

Community Engagement:

- Collaborate with Adelphi University Center for Nonprofit Leadership (CNPL) to develop and implement training and workshops in Hudson Valley.
- Develop and implement alumni outreach and engagement activities for all satellite campuses and the main (Garden City) campus.
- Develop partnerships with social service and community organizations to promote our academic and continuing education programs and create a pipeline.
- Locate and apply for funding from community foundations and government sources to support various initiatives within the School of Social Work.
- Develop scholarship opportunities for BSW, MSW and Ph.D. students.

November 2015 – June 2023 **Adelphi University School of Social Work** Garden City, NY

Director, Hudson Valley Center, Poughkeepsie, NY

- Oversee the academic administration of the BSW and MSW programs,
- Staff supervision
- Develop and implement a strategic vision for the Center.
- Develop and maintain recruitment strategies to support enrollment targets.
- Develop new programs as needed.
- Promote and implement the mission of Adelphi University in the Hudson Valley community.
- Develop and manage the budget of the campuses comprising the Hudson Valley Center

January 2014 – January 2024 **Adelphi University School of Social Work** Garden City, NY

Adjunct Professor

Courses taught:

- Foundations of Practice I
- Foundations of Practice II
- Human Behavior Theory for Social Work Practice I
- Human Behavior Theory for Social Work Practice II
- Issues in Social Welfare 1: History and Philosophy of Social Welfare
- Issues in Social Welfare II: Inequality, Inequity and Social Justice
- Oppression, Diversity and the Struggle for Human Rights
- Immigration and Refugees: Issues and Interventions
- Supervised Independent Study on Unaccompanied Immigrant Children in the Hudson Valley
- Advanced Social Work Practice with Communities & Community Organizations
- Organization Context for Professional Practice
- Social Work Assessment & Diagnosis

PRACTICE

January 2014 – November 2015 **Excellent Home Care Services**, Brooklyn, NY

Director of Social Services.

Develop and implement goals and practice standards for the Social Work department.

June 2009 – December 2013 **Park Gardens Long Term Home Health Care Program**
Bronx, NY

Director of Social Services

Develop and oversee the social work department.

April 2006 – December 2008 **Jewish Home and Hospital** New York, NY

Social Work Supervisor (April 2006 – January 2008)

Provide overall administration of the social work department.

Performance Improvement Manager (January 2008 – December 2008)

Develop, analyze and interpret clinical data relating to patient status, service delivery and staff performance.

August 2005 – March 2006 **Revival Home Health** Brooklyn, NY

Social Work Supervisor

Develop and lead social work program development efforts and oversee the implementation of new learning initiatives focused on elder care.

February 2004 – August 2005 **NYC Medical & Psychiatric Review Team**

Director

Oversee clinical and performance reviews; develop and implement strategies for reaching targets established by NYC Dept. of Homeless Services (DHS).

November 2002 – February 2004 **Woodhull Hospital** Brooklyn, NY
Social Worker (Inpatient Psychiatry)
Implement treatment strategies developed as part of an interdisciplinary treatment team.

April 2001 – November 2002 **Putnam Family & Community Services** Carmel, NY
Psychotherapist
Conduct clinical evaluations, develop and implement treatment plans.

May 1993 – July 2000: **Astor Home for Children (Crisis Intervention Program & Outpatient Mental Health Clinic)** Poughkeepsie, NY
Social Worker
Develop and implement treatment plans and program goals.

September 1995 – July 1997: **Anderson School**, Staatsburg, NY
Clinician, PT
Develop and implement treatment plans to address social-emotional challenges experienced by middle school students.

April 1998 – December 2000 **Community Outreach and Development** Newburgh, NY
Clinical Director, P/T
Oversee the clinical component of the agency's workfare program; promote the agency's mission and lead the agency's strategic planning and growth efforts.

EDUCATION

2021 Doctor of Philosophy (Ph.D.)	Adelphi University, Garden City	New York
2008 Master of Business Administration (MBA)	TUI University	Cypress, CA
1993 Master of Social Work (MSW)	Adelphi University	Garden City, NY
1983 Bachelor of Arts	University of Ibadan	Nigeria

PUBLICATIONS

Books (non-refereed):

Oni-Eseleh, O. (2024). Whenever Tomorrow Comes. (A Novel). KDP (Amazon), USA.
Timsmeke Publishers (Nigeria).

Publishers.

Oni-Eseleh, O. (2021). When Loving Brings Pain: How to Deal with Hurtful Feelings in Your Relationship. Amazon

Oni-Eseleh, O. (2011). Stress Kills. Newburgh, NY. Choice Publications

Oni-Eseleh, O. (2011). Truly Blessed: The Journey of the African American Family of Billie and Sylvester McClearn. Newburgh, NY (Choice Publications).

Oni-Eseleh, O. (2003). In Pursuit of Dreams: The Truth About Immigration. Fredericksburg, MD. Erika House

Oni-Eseleh, O. (2000). Thy Will Not Mine: Accepting the Will of God. Newburgh, NY. Choice Publications.

Articles

Oni-Eseleh, O. (2020). Through the eyes of theory: The need for a comprehensive eldercare policy for Nigeria. *International Journal of Research in Business, Economics and Management*. 4(6), 1-12.

Oni-Eseleh, O. (2020). Examining the Role of Social Work in Poverty Alleviation in the United States from 1964-2014. *Paradigms*. 14(2), 106-113.

Oni-Eseleh, O. (2021, May). Need A Great Administrator? Hire A Social Worker. LinkedIn. https://www.linkedin.com/pulse/need-great-administrator-hire-social-worker-ohiro-oni-eseleh/?trk=public_profile_article_view

Oni-Eseleh, O. (2021). Othering and marginalization of minorities: A synopsis of fear and social rejection. *Academia Letters*, Article 2356.

Osakwe, Z., **Oni-Eseleh, O.**, Bianco, G. & Fleur-Calixte, R.S. (2022). Symptom Burden and Activity of Daily Living (ADL) Dependency Among Home Health Care Patients Discharged to Home Hospice. *American Journal of Hospice and Palliative Medicine*. (39)8, 966-976. DOI: 10.1177/10499091211063808

Osakwe, Z. T., & **Oni-Eseleh, O.** (2022). Nurse–Social Worker Teams. *Home Healthcare Now*, 40(4), 230.

Osakwe, Z., **Oni-Eseleh, O.**, Rosati, R. J. & Sefancic, A. (2022). The crossover to hospice: Perspectives of home healthcare nurses and social workers. *American Journal of Hospice and Palliative Medicine*. DOI: 10.1177/10499091221123271.

Oni-Eseleh, O., Paul, M., Pereira, L., Macaluso, A. & Louis, D. (2022). School of Social Work

in Partnership with Community: Finding Areas for Potential Collaboration in Service Delivery. *Journal of Community Practice*. 31(2), 235-253. DOI: <https://doi.org/10.1080/10705422.2023.2213229>.

Oni-Eseleh, O., & McGuirk, S. (2024). Wading through crises: the lived experiences of social work students through the Covid-19 pandemic. *Discover Education*. 3(59). <https://doi.org/10.1007/s44217-024-00146->

Oni-Eseleh, O. D., & Badaiki, A. D. (2024). The financial well-being and quality of life of older adults in Nigeria. *Social Work and Social Welfare*, 5(1), 307-315.

Cited works.

Oni-Eseleh, O. (2011). *Stress Kills*. Newburgh, NY. Choice Publications. Cited in Addison, A.K. & Yankera, G. (2015). An Investigation into How Female Teachers Manage Stress and Teacher Burnout: A Case Study of West Akim Municipality of Ghana. *Journal of Education and Practice*. (6)10, 1-25.

Oni-Eseleh, O. (2021). *Implementation of Nigeria's Pension Policy*. (Doctoral Dissertation, Adelphi University). ProQuest Dissertation Publishing.

Osakwe, Z., **Oni-Eseleh, O.**, Bianco, G. & Fleur-Calixte, R.S. (2022). *Symptom Burden and Activity of Daily Living (ADL) Dependency Among Home Health Care Patients Discharged to Home Hospice*. *American Journal of Hospice and Palliative Medicine*.

Osakwe, Z. T., & **Oni-Eseleh, O.** (2022). Nurse–Social Worker Teams. *Home Healthcare Now*, 40(4), 230.

Osakwe, Z., **Oni-Eseleh, O.**, Rosati, R. J. & Sefancic, A. (2022). The crossover to hospice: Perspectives of home healthcare nurses and social workers. *American Journal of Hospice and Palliative Medicine*. DOI: 10.1177/10499091221123271.

Oni-Eseleh, O., Paul, M., Pereira, L., Macaluso, A. & Louis, D. (2022). School of Social Work in Partnership with Community: Finding Areas for Potential Collaboration in Service Delivery. *Journal of Community Practice*. 31(2), 235-253. DOI: <https://doi.org/10.1080/10705422.2023.2213229>.

PRESENTATIONS

Refereed:

1. *Psychological and Economic Costs of Widowhood*. Presented at Minnesota African Women's Association Conference at the University of Minnesota, Minneapolis, MN on June 20-21, 2008.
2. *Caregiver Stress: When Caregivers Are Left Out of the Helping Process*. Presented at the University of Port Harcourt, Nigeria. May 21, 2014

3. *Systems Theory As A Management Strategy: A Practical Approach to the Management of A Graduate Social Work Program*. Presented at the New York State Schools of Social Work Education Association Conference on Oct. 7, 2016.
4. *The “Other” As An Identity: A Discourse in Fear and Social Rejection*. Presented as the keynote lecture at the 5th Annual Humanities and Social Sciences Conference at Lincoln University, Pennsylvania.
5. *The Elderly As Victims of Modernization: An Examination of Nigeria’s Pension System*. Presented at the New York State Schools of Social Work Education Association Conference on Oct. 5, 2017.
6. *School of Social Work in partnership with community: A model of integration of services and coordination of care*. Co-presenter at New York State Schools of Social Work Education Conference, Saratoga Springs, NY on Oct. 4, 2018.
7. *Applying a Social Justice Lens to the Administration of a School of Social Work*. Presented at New York State Schools of Social Work Education Association conference, Saratoga Springs, NY on October 5, 2018.
8. *Examining the Role of Social Work in Poverty Alleviation in the United States from 1964-2014*. Presented at the New York State Schools of Social Work Education Association Conference on Nov. 9, 2019.
9. *Language and “Otherism” in the Age of Covid-19*. Presented at the Interdisciplinary Faculty Development Programme, University School of Humanities and Social Sciences. Guri Gobind Singh Indraprastha University, Dwarka, Delhi. India on June 27, 2020.
10. *Otherism & Marginalization of Minorities*. Lecture delivered in the Distinguished Leaders Lecture Series at Unit Pemikir Universiti, Malaysia Kelantan on October 5, 2021.
11. *From Research to Advocacy and Social Change: The Power of International Research*. Colloquium on Global Social Work: International Action and Local Impact. Adelphi University, NY.
12. **Oni-Eseleh, O.** & Paul, M. S. (October 2022). *University-Community Engagement: An Innovative Approach to Teaching & Learning*. New York State Social Work Education Association 55th Annual Conference, Saratoga Springs, NY.
13. **Oni-Eseleh, O.** & McGuirk, S. (October 2022). *Challenge and Survival: The Lived Experiences of Social Work Students through The Covid-19 Pandemic*. New York State Social Work Education Association 55th Annual Conference, Saratoga Springs, NY.
14. **Oni-Eseleh, O.** (November 2022). *Addressing Socioeconomic Gaps through University-Community Engagement: One University’s Experience*. Annual Program Meeting, Council on Social Work Education, Anaheim, CA

15. *The Role of NGOs in Advancing Human Rights*. Keynote lecture presented in honor of the Fifth Anniversary of the Headfort Foundation, Lagos, Nigeria on March 19, 2024.
16. *Engaging Mindfulness As Protection Against Vicarious Trauma Among Educators*. Committee of Deans of Education in Nigerian Universities (CODENU) 2024 Annual Conference and General Meeting. May 8, 2024.
17. **Oni-Eseleh, O.** (October 2024). *Decolonizing and Indigenizing Nigeria's Pension Policy*. Annual Program Meeting, Council on Social Work Education, Kansas City, MO

Non-refereed:

1. *Reframing the Immigration Debate*. Presented at the conference of UMCOR's Justice for Our Neighbors in New York, NY in October 2008.
2. *Stress: Identification and Management Techniques*: Presented at Taconic Innovations Leadership Conference in Wappinger Falls, NY on January 8, 2010.
3. *Developing a Model for Elder Care: Reviewing the System of Home Care Services in New York State, USA*. Presented at Ambrose Alli University Teaching Hospital, Ekpoma. Nigeria on January 21, 2010
4. *Depression in Old Age: Symptoms, Diagnosis and Treatment*. In-Service Presentation at Park Gardens Long Term Care, Bronx, NY. May 2010.
5. *The Impact of Emotional Response to Diagnosis and Prognosis on Wellness*. Lecture presented at Ghana College of Physicians & Surgeons, Accra, Ghana on January 27, 2011.
6. *Time Management: Challenges & Solutions*. Presented in Accra, Ghana on March 19, 2011.
7. *Immigration and Identity Conflicts: A Case Study of the African Immigrant in the United States*. Presented at Lead City University, Ibadan. Nigeria on July 3, 2013.
8. *The Law, Jury, Equity & Social Change*. Presented at a Law forum at Delta State University, Oleh, Nigeria on June 19, 2015.
9. *The Managed Care Challenge: A Social Worker's Perspective on Developments in Home Care Services for the Elderly in New York State*. Presented at Excellent Home Care, New York on September 29, 2015.
10. *Little Drops, Giant Sea Waves*. Keynote lecture at the 17th Anniversary of Taconic Innovations, Wappingers Falls, NY on May 1, 2017.
11. *Social Work Without Walls*. Presented at Adelphi University School of Social Work International Symposium on August 5, 2017.
12. Oni-Eseleh. (2018, April). Panelist at the Doctoral Students' Social Justice Scholarship Forum. Adelphi University, Garden City, NY.

13. Oni-Eseleh, O. (2018, May). Speaker/panelist at Resilience: The Biology of Stress and the Science of Hope. Family Partnership Center, Poughkeepsie, NY
14. Oni-Eseleh, O. (2018, October). Panelist, Building Bridges Conference, Marist College, Poughkeepsie, NY.
15. *Confronting the blues: How to work with depressed clients*. Presented at Adelphi University, Poughkeepsie, NY on September 18, 2020.
16. *Working through culture in clinical practice: The social work role, challenges and strategies*. Presented at Adelphi University, Poughkeepsie, NY on March 3, 2021.
17. *How to Work with Clients to Overcome Fear & Uncertainty in the Age of Covid*
19. Presented at Adelphi University, Poughkeepsie, NY on September 17, 2021
18. Oni-Eseleh, O. (2022, April). Panelist, *Black Men's Conference, Adelphi University, Garden City, New York*.
19. Oni-Eseleh, O. (2022, September). The Power in the Stories We Tell about Ourselves. Speaker, *Dinner and Dialogue, Adelphi University, Garden City, NY*.
20. Oni-Eseleh, O. (2022, December). Let's Talk CBT: How to Treat Anxiety with Cognitive Behavioral Therapy (CBT). *Adelphi University, Poughkeepsie, NY*.
21. Oni-Eseleh, O. (2024, April). Panelist (Moderator) at Celebrating Social Work in Our Communities. Delaware State University, Dover. Delaware.
22. Oni-Eseleh, O. (2024, May). Panelist. Leadership Symposium and Awards. Black Graduate Students Association. University of Delaware.

SERVICE

September 2017 – June 2023: Member, Student Advisory Committee, Adelphi University School of Social Work.

September 2021 – June 2023: Member, Social Action Committee, Adelphi University School of Social Work.

May 2019 – June 2020: Member, School of Social Work Dean's Advisory Committee, Adelphi University School of Social Work.

September 2019 – January 2020: Member, Dean of Social Work Search Committee, Adelphi University School of Social Work.

June 2020 – June 2023: Member, Academic Diversity Implementation Committee, Adelphi University School of Social Work.

October 2021 – June 2023: Member, Bachelor of Social Work (BSW) Curriculum Committee.

January 2022 – June 2023: Co-Chair, Doctor of Social Work (DSW) Program Development Committee, Adelphi University School of Social Work.

August 2022 – June 2023: Co-Chair, Anti-Racism Task Force, Adelphi University School of Social Work.

September 2022 – June 2023: Member, Reaffirmation/Reaccreditation Committee, Adelphi University School of Social Work.

October 2022 – March 2023: Member, Dean of Social Work Search Committee, Adelphi University.

February 2021 – Present: Council on Social Work Education (CSWE) Annual Program Meeting proposals reviewer.

October 2021 – October 2023: Second Vice President, New York State Schools of Social Work Education (NYSSWEA). Also member of the Association's conference and strategic planning committees.

October 2023 – Present: Member, Curriculum Committee, Human Relations Administration (HRA) program, University of Delaware.

November 2023 - Present: Member, Delaware State Social Work Licensure Task Force.

January 2024 – Present: Member, Delaware Mental Health Providers Forum.

GRANTS

Grace Smith House, 2018 (\$2,000)

Dyson Foundation grant for Alumni & Friends conferences, 2018 and 2019 (\$6000.00)

Dyson Foundation scholarships for MSW students, 2019 (\$30,000.00)

Dyson Foundation grant for Nonprofit Management Certificate Program, 2020 and 2021 (\$10,000.00).

New York Community Trust (Co-investigator) 2022 (\$1.25 million).

Dyson Foundation (2022) Principal Investigator (\$100,000.00).

PENDING GRANTS (SUBMITTED)

Health Resources and Services Administration (HRSA): \$2.4 million proposal (Principal Investigator)

Spencer Vision - \$75,000 (Co-Investigator)

LICENSURE

Licensed Clinical Social Worker (LCSW-R)

SIFI-certified Field Instructor

PROFESSIONAL AFFILIATIONS

Member, Council on Social Work Education (CSWE).

AGESW Gerontological Social Work.

AD-Hoc Reviewer

Council on Social Work Education (CSWE) Annual Program Meeting proposals

International Social Work Journal

PUBLIC SERVICE

March 2016 – Present: Board Member, Orange County Mental Health Association. Also, member of the Board’s strategic planning committee.

October 2018 – June 2023: Advisory Board Member, Ulster County Community College Human Services Program.

September 2016 – June 2023: Advisory Board Member, Marist College School of Social Work.

September 2023 – Present: Delaware Social Work Licensure Task Force

September 2023 – Present: Delaware Mental Health Providers Forum

August 2024 – Present: Member, Service User Curricular Guide Committee of the Council of Social Work Education (CSWE).

OTHER SERVICE ENGAGEMENT

Podcaster. *Integrative Ruminations with Ohiro Oni-Eseleh*. Available on all major podcast platforms, including Apple, Amazon, Google, Spotify, iHeart. Recently named as one of the top Clinical Social Work podcasts of 2024 in the United States.